



Kids Klub Summer Internship Program Summer 2025

Purpose

The purpose of the Summer Internship Program is to develop and train young leaders through mentored work placement in our day camp programs and promote staff retention and succession. Another intended outcome is to increase participant experience by having increased leadership presence in our programs while encouraging the development and training of workplace skills and competencies.

The Details

- Interns will work 30 hrs a week in our summer camps.
- Placements are at our 8 camp locations.
- 30 hrs per week for a minimum of 6 weeks (Monday-Thursday 9am-4:30pm).
- Interns age – Grades 11 and 12 (Ages 15-18)
- Interns are supervised and supported on site by centre manager and as a group by intern program manager.
- Interns will be paid \$17.85 /hr.
- Interns will receive pre camp and ongoing training sessions.

Program Core Values

Mentorship, Leadership Development, Team Building, Compassion, Community, and Fun!!

Why should I join the intern team?

- You will learn a variety of different skill sets including communication, safety, and problem solving.
- You will grow as a leader.
- You get to make a kid's summer that much better.
- You will be participating and help plan exciting summer activities
- You get to work with the amazing Kids Klub staff team.
- Oh yeah... you get paid to have a blast!

Application Process

- Interested applicants need to submit resume and a cover letter answering the following question: Why you want to be a part of the Kids Klub Summer Internship Program and what makes you a good fit for this role? (just one paragraph will do)
- Send resume and cover to internprogram@kidsklub.ca by **May 28th**.
- Successful candidates will be contacted for an interview time for the week of June 2nd

FAQ: (Frequently Asked Questions)

Do I need to have experience working with kids?

Ideally yes. If you have worked or volunteered in the past in day camps, childcare or even babysitting that is an asset. However, even if you have not but think you would like to, you are more than welcome to apply. In fact, our internship is a great way to figure out whether you like working with kids and if you might have a future in this line of work.

What will I be doing during my day?

Every day is different but in general your main role is to engage with the kids in our program and help make their day that much better. You will also be tasked with supporting the staff team by helping with day-to-day activities, equipment set up, and general clean up. Most importantly you will be learning each day how to become a better leader.

Am I getting paid?

Yes! All interns will be paid for training time and work. Yes really... you get to have fun, be in the sun, play with a bunch of kids and get paid! Pay is \$17.85/hr. (Ok... but you should know... it's still hard work).

Where would I be working?

You will be placed at one of our 8 locations throughout Greater Victoria, with a Location Manager and Summer Staff. We will work with you on a best placement that includes location and site needs.

How long is the internship placement, and do I have to commit for a whole summer?

Interns need to work a minimum of 6 weeks. Interns will be working Monday-Thursday, 9am-4:30pm.

Must I attend training and when is it?

YES!!! Training will be held in mid to late June and you must attend. Pre camp training is approximately 2hrs. Details to follow. (But remember you are getting paid.. both with money... and even better... experience.. so plan to attend!)

Am I on my own?

No, you will be working alongside a Location Manager as well as Summer Staff. You will also be working with the Summer Internship Team Manager, who is there to support you every step of the way! (and is really awesome... and funny!)

Can I stay on in the fall?

During the school year we are always hiring those who are 19 years of age to work in our licensed after school care. Completing our internship program is a big advantage and asset when applying for this work.

How many applicants are you accepting?

Our hope is to have up to 8, this number can vary depending on our program's needs.

What is the interview process like?

We will be hosting a casual 1 on 1 style interview with questions that helps us get to know you!

For more questions or information contact us as internprogram@kidsklub.ca.